



National Building Financial Capability Charitable Trust (FinCap)

Applicant location: National

Role: Board Member

Closes: 19 September 2025

Website www.FinCap.org.nz

Organisation description

FinCap is a national charitable trust based in Wellington with a small team led by a Chief Executive and governed by a Board of eight trustees.

Our vision is to be the recognised leadership body for financial mentoring in Aotearoa, with a te ao Māori perspective: to achieve this we look to

- enable financial mentoring professionalisation
- influence change to improve whānau financial wellbeing
- enhance financial mentoring by delivering value added services, and
- provide effective support to financial mentor service providers

FinCap has a strong, positive, and constructive culture within our Board and works collectively to make a real difference to financial wellbeing for whānau, family and communities through supporting free financial mentoring across Aotearoa New Zealand.

We are at a pivotal stage in our journey to support financial mentors and the whānau, family and communities who benefit from accessing financial mentoring services.

The core of our strategic focus for the next three to five years is Te Tāpapa, the implementation of a framework for a professionalised financial mentor workforce, and sustainable funding for financial mentors and the financial mentoring sector.

Board appointments

Board Members are appointed to fulfil the governance responsibilities of the Trust and provide strategic leadership.

To be successful in this role you will have a strong alignment with FinCap's Vision, Mission, and Values of Āhuetanga, Kotahitanga, Manaakitanga and Tika / Pono.

Core Competencies

- Experience in governance roles, preferably in the not-for-profit sector
- Strategic leadership experience, preferably in the social services sector
- An understanding of the work of financial mentors and the issues facing clients, families and whānau
- An understanding of the articles of Te Tiriti o Waitangi
- Commercial acumen
- Ability to read and understand financial statements, budgets, and audit reports
- Awareness of key risks (legal, financial, reputational) and risk mitigation strategies
- Knowledge of relevant legal and regulatory compliance obligations
- A positive, collaborative and results-oriented style

Specific skills and competencies sought (1 or more of the following)

- Proven future focused strategic thinking, impact-driven decision-making and change management experience
- Knowledge of the tertiary education, careers systems or the establishment and oversight of professional bodies
- Expertise within the wider financial capability sector and an understanding of the potential system benefits of working collaboratively
- Knowledge and understanding of Te Ao Māori, tikanga and Mātauranga Māori
- Strong and collegial relationships with key financial capability sector stakeholders and decision makers
- Other relevant skills and experience that contribute to a high-functioning board

Commitment required

As a board member you will need to commit time to attend meetings and commit extra time as required to advance our strategic initiatives.

We meet face to face and online about eight times a year.

Term

Three-year term.

Geographical Considerations

Travel as required to Wellington for the in-person meetings.

Remuneration

We pay actual and reasonable costs including travel and a Board fee for each meeting.

If you would like to know more and to receive the short application form, please contact iuni@fincap.org.nz

Please email your application, your CV and any covering letter or note to iuni@fincap.org.nz

Applications close Friday, 19 September 2025.